

Civil Rights Information for ATCOG CJ Programs

In addition to ATCOG's EEO Plan for employees, ATCOG offers the following civic rights information available to employees and also to individuals that participate in (or benefit from) ATCOG's criminal justice grant programs/activities:

- ATCOG's criminal justice programs do not discriminate on the basis of race, color, religion, disability, nationality, sex, English proficiency, or age.
- ATCOG's EEO Complaint Process (p.8 in ATCOG EEO Plan - on website) should be used when an ATCOG employee, or an individual that participates in (or benefits from) ATCOG's criminal justice programs, files a complaint alleging discrimination on the basis of race, color, religion, disability, nationality, sex, English proficiency, or age.
- ATCOG provides access to their criminal justice programs/activities to persons who have limited English proficiency (LEP) by using a language translation/interpretation service when necessary.
- ATCOG criminal justice programs comply with the Equal Treatment for Faith-Based Organizations guidelines including efforts to ensure the programs do not engage in inherently religious activities and that the program does not discriminate against program participants and/or vendors on the basis of religion or religious beliefs.

Reviewed/Amended/Recommended by RCJAC 09-13-19 (as included in the RCJAC Bylaws).
Approved by ATCOG Board 09-26-19 (as included in the RCJAC Bylaws).