

**AGENDA
BUDGET/PERSONNEL COMMITTEE
DAINGERFIELD, TX
SEPTEMBER 27, 2018; 9:00 a.m.**

Item 1. Call to Order

Item 2. Approval of Minutes dated June 26, 2018.

Item 3. Presentation of Budget for FY2018 for Approval (Handout to be provided at meeting; to be presented by Executive Director Chris Brown)

Item 4. Adjourn

MINUTES
ARK-TEX COUNCIL OF GOVERNMENTS
BUDGET/PERSONNEL COMMITTEE
JUNE 26, 2018

The Budget/Personnel Committee of the Ark-Tex Council of Governments (ATCOG) met at 9:00 a.m. Thursday, June 26, 2018, at Sulphur Springs City Hall, Sulphur Springs, Texas.

President L.D. Williamson, Judge, Red River County, called the meeting to order.

Motion to approve the minutes from the Budget/Personnel Committee meeting held on September 28, 2017 was made by Robert Newsom, Judge, Hopkins County, and seconded by Ann Rushing, Mayor, City of Clarksville. They were approved.

Melinda Tickle, Finance Manager, presented for consideration annual approval of the Investment Policy. No changes have been made since 2014, when minor wording was changed due to a change in Personnel.

Motion to approve was made by Mayor Rushing and seconded by Judge Newsom. It was approved.

Chris Brown, Executive Director, presented for consideration the FY 2019 Salary Schedule. He noted the proposed schedule includes a potential 3% COLA. Due to needing more information on program budgets, the COLA has not been officially adopted as of yet. Once those numbers are in, Mr. Brown will be able to determine whether or not each program will be able to incur the increase. He asked for approval contingent upon the Budget to lower if needed, and also permission for the Executive Committee to make any potential alterations due to meeting schedules. The Salary Schedule is required to be submitted to the State 45 days prior to the start of the next fiscal year, which would be before the next Board of Directors meeting in September.

Motion to approve with contingency was made by Mayor Rushing and seconded by Judge Newsom. It was approved.

Mr. Brown presented for consideration TML Rerates. Due to a significant 15% increase in premiums, Mr. Brown presented an option of discontinuing the employee Health Savings Account contribution in order to continue paying 100% of employee premiums. The current defined contribution per employee is \$592.47 monthly, with \$50 being contributed to the HSA, for a total of \$642.74 monthly per employee. With the proposed increase from TML, the defined contribution would be \$681.92 monthly per employee with no HSA contribution. Currently, this is the only option ATCOG has been presented with, however, other options are being reviewed. There was some discussion from Board members concerning the current providers they use.

Motion to approve the maximum of \$681.92 per month per staff member with permission to proceed with another option contingent upon a better value was made by Judge Newsom and seconded by Mayor Rushing.

There was no other business to discuss so motion to adjourn was made by Mayor Rushing and seconded by Judge Newsom. The meeting was adjourned.

COMMITTEE MEMBERS PRESENT:

L.D. Williamson, Judge, Red River County
Robert Newsom, Judge, Hopkins County
Ann Rushing, Mayor, City of Clarksville

STAFF PRESENT:

Chris Brown, Executive Director
Mary Beth Rudel, Deputy Director
Melinda Tickle, Finance Manager
Leslie McBride, Human Resources Manager
Amber Thurston, Executive Assistant